



March 28, 2013

YVONNE R. WALKER  
President

M. CORA OKUMURA  
Vice President  
and Secretary-Treasurer

TAMEKIA N. ROBINSON  
Vice President  
for Organizing/Representation

MARGARITA MALDONADO  
Vice President for Bargaining

Ms. Julie Chapman, Director  
California Department of Human Resources  
1515 S Street, North Building, Suite 400  
Sacramento, California 95811-6614

**Re: Negotiations Pursuant to the Ralph C. Dills Act  
between SEIU Local 1000 (Bargaining Units 1, 3, 4, 11,  
14, 15, 17, 20, and 21) and the State of California  
"Sunshine Process"**

Dear Ms. Chapman:

SEIU Local 1000, the exclusive representative for employees in Bargaining Units 1, 3, 4, 11, 14, 15, 17, 20 and 21 hereby submits its "sunshine proposals" pursuant to Government Code Section 3523.

Local 1000 intends to negotiate improvements regarding wages, hours and terms of employment for the successor agreement to the Memorandum of Understanding which expires on July 1, 2013. Local 1000 reserves the right to introduce additional proposals within the confines of the Sunshine Process.

Local 1000 is committed to the belief that all Californians deserve the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social and economic justice.

SERVICE EMPLOYEES  
INTERNATIONAL UNION

1808 14th Street  
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To that end, in this negotiation, the Union will offer specific proposals to enhance state revenues and to facilitate the continued delivery of quality services to the public in an effective and efficient manner.

We are prepared to move these negotiations to conclusion expeditiously; a goal we hope is shared by the State. Our hope is that we conclude this process prior to the expiration of the current agreement.

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Sincerely,

YVONNE R. WALKER  
President

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